

Member Rules & Safety Guide

These rules and policies apply to all Animeleague meets, events and conventions unless stated otherwise for said meet/convention. In attending the meet/convention you automatically agree to them and must abide. Note if you have any issues with other members in terms of conflict, breaking rules, harassment etc and this is outside of an event or the forums then please contact our complaints team on info@animeleague.com, otherwise please call the contact number provided or alert a member of staff.

<u>RULES</u>

1. Alcohol, substances and responsible drinking - Drink responsibly, if you get very drunk and start disrupting the meet/event you will be warned for this. Drinking should also be done by 18+ only (any underage drinking will NOT be tolerated) and only in a bar or indoor location (ie: hotel room etc). So, no drinking on the streets or in parks (if we catch you drinking at say a picnic we will ask you to either hand over the alcohol or leave the meetup). If you're entering a premises or venue and bringing in alcohol from outside, then make sure you're allowed to do this (typically unless it's a hotel you WON'T be allowed, and you definitely cannot do this in a licensed premises). Drugs of any kind, including Cannabis are prohibiter banned and *any* use will result in you being immediately banned from the meet and possibly contacting the authorities.

2. Anti-social behaviour and drama - including but not limited to deliberately antagonizing others, creating excessive noise, keeping people awake against their will, ignoring meet/event organisers/crew, inappropriate sexual displays, spreading rumours/drama and so forth.

3. Threats and bullying - It goes without saying that you are not to threaten another member in any way, be it through violence or non-violent means. This is bullying behaviour and will NOT be tolerated. Any actual violence will result in an immediate ban.

4. Harassment, Sexual harassment and safety policies - If someone asks you to leave them alone then abide by this. Do not keep approaching them or this constitutes harassment. Sexual harassment and touching of any form are NOT allowed - no contact with another member in any sensitive places without their express consent.

5. The Law - It goes without saying that anything that breaks the law is a definite NO. Theft, assault and so forth will result in you being immediately banned from the meet and the authorities contacted. For cosplayers please note that the law also includes no real weapons or cosplay weapons that look life-like – you will risk getting arrested.



6. Age - If you're under 16, then you must be accompanied by a Guardian or Friend over the age of 18. For overnight staying and meets which extend past 8pm you must be 18+. The exception to this is Alcon where everyone must be 18+.

BANNINGS

- For lesser offences you will receive one warning. A second warning and you will be banned from all meets and events and other meet/event organisers may be contacted with information and evidence. You will likely be banned from most meets and events in the UK, not just AL ones.

- For more serious offences such as breaking the law, sexual harassment, actual violence and drug abuse/dealing, you will be immediately banned, other meet/event organisers WILL definitely be contacted, and we may contact the authorities with evidence depending on its severity.

HELP US HELP YOU

We cannot be everywhere at once and rely on you to report issues to us and take appropriate measures to be safe -

1. Inform Us - If you are aware of someone breaking rules or acting inappropriately tell a staff member immediately or ring the main contact number. If this is outside of the meet or convention, please email us on info@animeleague.com and we will handle. Likewise, if someone is making you feel uncomfortable then please tell an organiser so we can intervene and speak to this person if required, do not just leave it.

2. Handle harassment correctly - Please be aware of what harassment is and the correct way to deal with it. Harassment is defined as when someone keeps trying to communicate with you directly or via third-parties ONCE they have been told directly to cease to do so. Please ask an organiser to speak to the individual firstly to let them know they must not do this. Only if they continue after being told (with witnesses to prove they were told) does this move into harassment territory. (A lot of people confuse harassment with other things - please be aware of what harassment actually is). Do not just ignore and let them keep doing so.

3. Sexual Harassment - it goes without saying that if you are harassed in a sexual manner or touched inappropriately that you MUST report this to us IMMEDIATELY - call us if necessary. Sexual harassment is NOT tolerated whatsoever, and we will deal with it as quickly as we can.

4. Avoiding Drama/Conflict - If you have a serious problem with another attendee and can't talk to them about it, speak to a staff member and try to avoid complaining behind people's backs. A lot of issues are due to miscommunication. By nature, most people are reasonable

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and the best way to resolve something is to talk it out and not to assume that someone you have an issue with is inherently unreasonable.

5. Be aware of how you act - We recommend being mindful of how you act and interact with others to keep yourself safe. While Cosplay does NOT equal consent, if your cosplay/costume is very revealing it is highly recommended once you leave a venue (and especially at meets where the public will be there) that you don't go around on your own and are with friends. Don't accept drinks from people you don't know, be mindful of your alcohol intake and be careful of going back to someone's room if you've only just met them. Be mindful of your possessions and don't just leave them out for people to potentially steal etc. Ultimately, it's your call on this, but you are far more likely to be safe if you are careful.